

CALIFORNIA COUNCIL ON TEACHER EDUCATION Teacher Leadership

SPRING 2013 CONFERENCE
APRIL 11-13 2013 SAN JOSE, CA

WE DO THIS TOGETHER

REDEFINING Leadership

HOW DO YOU PREPARE TEACHER LEADERS?

HOW IS TEACHER LEADERSHIP ENACTED?

PANEL WITH
• WENDY KERR
• CAROLYN NELSON
• PAGETOMPKINS
• KIM UEBELHARDT
AND
• CINDY GAPPA

- EMPOWER AND EQUIP TEACHER LEADERS
- ITS A "POINT AND ANNOINT"



• I MAKE THEIR JOB EASIER!

- CONNECT SYSTEMS
- FORMAL / INF STRUCTURES
- CELEBR
- SHARE RESEARCH
- CULTIVATE NOT dictate

• MANY HYBRID ROLES

HOW DO WE DEVELOP NEW SKILLS OF QUALITY PROFESSIONAL LEARNING



• MENTORING
• FACILITATING GROUPS
• CURRICULAR ALIGNMENT

• PIPELINE!

IS THERE A BENCH OF PEOPLE TO MOVE INTO THAT ROLE, WITH SKILLS

- INTEGRATED CA CAP CEUS INTO STANDARDS

- MENTOR TEACHER ALONGSIDE THEM OR MASTER MODELLING BEST PRACTICES

- INQUIRY
- DATA ANALYSIS SKILLS

WHAT? I'M A LEADER?!

• INDUCTION MENTOR ADVANCED STRAND

THERE IS A PATHWAY ALREADY IN PLACE!

- THESE PEOPLE ARE HERE!



- MANY PSYCHOLOGICAL DEMANDS - TEMPORARILY incompetent!

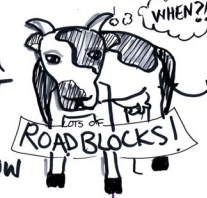
- TEACHING IS VERY HUMILIATING! WE NEED TO BE TOGETHER TO BELIEVE IN THEMSELVES

HOW DO YOU VIEW YOUR ROLE?

- YOU SHOW UP AT A MEETING AND SOMEONE APPOINTS YOU!
- END THE ISOLATION ORIENTED CULTURE

- FINDING? THEY ARE EVERYWHERE!

PREVENT US FROM MOVING UP AND OUT
WE WANT TO KNOW THEM, TO KNOW HOW TO TEACH THEM



I TEACH MIDDLE SCHOOL, DO I NEED THIS THING?!

- I AM A LEADER IN SPIRIT OF THE SCHOOL

- TERRITORIALISM VS OTHERS HAVE BEST INTENT FOR THE GROUP

YODA OR ROBIN WILLIAMS FORLE FOR GOOD OUTCAST

- I DIDN'T KNOW UNTIL YOU GUYS GAVE IT A LABEL MY LIST - "I SOUND CRAZY!"

- WE'RE ALREADY PLAYING A LARGE ROLE!
this is a DIFFERENT ROLE COMMUNITY WIDE

- EXISTING INFORMAL NETWORKS VERSUS INSTITUTIONALIZING BLOGS... WIKI!

- NOT GOING UP TO LEADERSHIP, BUT LEADERSHIP IS INCLUSIVE

- ASSUMING POSITIVE INTENT WHY ARE THEY RESISTING?

- TAP THEIR SKILLS, TALENTS!

- TEACHERS MODEL INQUIRY, LEADERSHIP = COMMON CORE!

TRUSTING RELATIONSHIPS VIBRATES AGAINST STAY IN LINE!

WHAT ARE THE ROADBLOCKS?

- FEAR OF STICKING OUR NECK OFF LEST IT GET CHOPPED OFF!

- THE LABEL COULD ALIENATE ALREADY EXISTING LEADERS

- COLLABORATIVE MODEL

WE HAVE NOVICES WITH SKILLS VETERANS NEED! NOT USING RETIRED TEACHERS - "150 YRS LOST!!"
CALM REFLECTION VS. URGENT PRESENT WHAT DOES WORK! LOOKING BACK

- KILL + DRILL testing vs. Common Core!

- DAMNED IF WE DO DAMNED IF WE DON'T!

- COLLABORATIVE SYSTEM

GROUP, PLAYERS IN THE GAME VS STRATIFIED SYSTEM

- CHANGE STRUCTURE OF HOW WE USE OUR TIME

- YOU BEING THERE IS THE MOST STABLE THING

sb sunnibrown.com
visual literacy for a smarter world

WITH MELANIE IDA CHOPKO