Position Description:
The School of Education announces a full-time faculty position for an Assistant or Associate Professor of Education. This position is the faculty member for a Special Education expert who will be project director to lead development of an Education Specialist Credential Program and to teach courses in the Master of Arts in Education program. The position begins in August 2023.

Vanguard University seeks professionals of Christian faith who are committed to working with diverse student populations and are committed to education for love and wisdom. The School of Education at Vanguard University serves approximately 300 students. The Vanguard School of Education fosters a strong mentoring relationship between students and faculty. Vanguard University is proud to be a Hispanic Serving Institution.

The School of Education is seeking applicants with deep experience serving students with mild/moderate support needs at the rank of Assistant Professor or Associate Professor, depending on qualifications. This position also expects applicants to have substantial experience in coordinating programs and building strong partnerships with school districts and communities.

Essential Functions:
- Lead a planning year effort to develop the program and curriculum for an Education Specialist Instruction Credential (Mild/Moderate Support Needs) program. Participate in all phases of curriculum planning in compliance with the California Commission on Teacher Credentialing (CTC), the CTC Standards, and the California Teaching Performance Expectations (TPEs).
- With support from the School of Education, develop the proposal necessary to obtain approval for the program from the California Commission on Teacher Credentialing.
- Build strong partnerships with school districts and community colleges who will collaborate with the program.
- Coordinate with School of Education faculty and staff and with faculty in other programs at the University.
- Assist the Office of Graduate Admissions and the School of Education to recruit a diverse group of Education Specialist teacher candidates and advise them regarding program and course requirements.
- Teach one to two courses per semester in the Master of Arts in Education program. Once the Education Specialist credential program is launched, teach courses in the credential program.
- Engage in scholarly activities; develop research agenda; publish peer-reviewed articles.

Minimum Qualifications:
- Lead a planning year effort to develop the program and curriculum for an Education Specialist Instruction Credential (Mild/Moderate Support Needs) program. Participate in
all phases of curriculum planning in compliance with the California Commission on Teacher Credentialing (CTC), the CTC Standards, and the California Teaching Performance Expectations (TPEs).

- With support from the School of Education, develop the proposal necessary to obtain approval for the program from the California Commission on Teacher Credentialing.
- Build strong partnerships with school districts and community colleges who will collaborate with the program.
- Coordinate with School of Education faculty and staff and with faculty in other programs at the University.
- Assist the Office of Graduate Admissions and the School of Education to recruit a diverse group of Education Specialist teacher candidates and advise them regarding program and course requirements.
- Teach one to two courses per semester in the Master of Arts in Education program. Once the Education Specialist credential program is launched, teach courses in the credential program.
- Engage in scholarly activities; develop research agenda; publish peer-reviewed articles.

**Salary:**
Assistant Professor: $58,242 to $78,336  
Associate Professor: $67,932 to $91,494  
Professor: $78,846 to $109,548
Placment at appropriate rank (e.g., Assistant, Associate, or Full Professor) and initial salary is dependent upon education, experience, and based on Vanguard’s faculty compensation schedule. The upper range is reserved for candidates that demonstrate the highest level of proficiency within a particular rank. Vanguard University also offers a very competitive and generous benefits package.

**APPLICATION PROCEDURE:** Please complete and submit the Faculty application along with the below documents to resume@vanguard.edu. Please do not send your documents directly to the Department Chair.

- **Accompanying essays**
  - Personal Testimony of Relationship with Jesus Christ.
  - Philosophy of Christian Education and Role of a Christian University.
  - Integration of Faith, Teaching and Scholarship.
- **Curriculum vitae** - with specific elements included
- **Pastoral reference letter**
- **Three references** - contact info.
- **Copies of unofficial transcripts** (to be verified by notarization prior to employment)

*Email must include all the above requested attachments and a completed Faculty application in order to be considered.*

For more information see here: [https://www.vanguard.edu/resources/human-resources/open-faculty](https://www.vanguard.edu/resources/human-resources/open-faculty)