

**Fresno Pacific University**  
**Faculty in Education, Master of Arts in Teaching Program Director**

**SALARY**

\$66,150.00 - \$99,150.00 Annually

**LOCATION**

Fresno, CA

**JOB TYPE**

Full-time, tenure track

**JOB NUMBER**

2023-00150

**DEPARTMENT**

School of Education

**OPENING DATE**

05/03/2023

**Position Summary**

Anticipated Hiring Salary Range: \$66,150.00-\$99,150.00

**Department:** School of Education

**Reports To:** Dean

**Status/Time Commitment:** Full-time with faculty rank, tenure track, 11-month appointment

**Rank:** Assistant or Associate Professor

**Start Date:** 07/01/2023

**School of Education, Teacher Education Division**

Fresno Pacific's University's (FPU) growing teacher preparation program is housed in the School of Education FPU offers the multiple and single subject teaching credentials which are accredited by the California Commission on Teacher Credentialing. Graduates of FPU's teaching programs are highly respected throughout the San Joaquin Valley and beyond. FPU's Master of Arts (MAT) program includes the credential coursework and 4 additional courses which students complete in two semesters during their first years of teaching.

Throughout the arc of the MAT, students are encouraged to develop habits of inquiry and reflection on the persistent problems of practice that they face as beginning and new teachers. These problems form the basis of their classroom research projects. They develop an understanding of qualitative research methodology and the research skills which they will apply by completing an action research project. The program utilizes features such as the cohort model and blended instructional delivery systems to foster a robust, and supportive professional community of new teachers.

**Essential Functions**

**Culture:**

- Be in agreement with the university's Confession of Faith, found [here](#), have a personal commitment to Jesus Christ as Savior and Lord, be active in the life of the church, and live a life consistent with a commitment to the Lordship of Christ.
- Embrace the mission, vision, and values of Fresno Pacific University.
- Be Christ-centered in all areas while working with staff, faculty, students, and or any person or organization in the course of representing the University.

- All FPU employees are called to exercise the gifts and calling of God through their daily life and role here at FPU. As ministers to students and other employees in daily life, FPU employees seek to embody the ideals laid out in the FPU Idea.
- A steadfast commitment to the "The Fresno Pacific University Idea" and agreement to support its ideals and practices while employed by the University.

**Role:**

The Director of the MAT program provides overall leadership and management of all aspects of the post-credential MAT coursework. The Director teaches courses in the credential sequence as well as in the MAT sequence of four courses:

EDUC 701: Issues in Teaching: Investigations of Problems of Practice

EDUC 703: Curriculum Study: Theory, Analysis and Practice

EDUC 704: Research Methodology: Qualitative Action Research

EDUC 705: MAT Research Project

Specifically, the Director is responsible for the following duties:

- Work collaboratively with the Chair of the Division of Teacher Education and other faculty within the division to lead the MAT program.
- Collaborate with faculty who teach in the Division of Teacher Education.
- Recruit, support, and train adjunct faculty to teach in the MAT coursework.
- Admit and advise MAT students.
- Mentor MAT students throughout their culminating action research projects.
- Teach in the MAT and credential programs. Teaching assignment is dependent on candidate's experience, research interests and program needs.
- Pursue an active scholarly agenda.

**Qualifications**

Required:

- Earned terminal degree (or completion of degree by July 1, 2021) in education or related field.
- Evidence of successful experience teaching college or post-BA students.
- Evidence of successful experience teaching in K12 schools.
- Record or promise of scholarly achievement.
- Knowledge of and experience with qualitative research methodology.
- Ability to work with students, staff, and faculty in a collegial environment.
- Ability to multi-task, solve problems and resolve conflicts.
- Experience working with students from diverse backgrounds.
- Experience and skill with addressing issues of educational equity.
- Commitment to the Christian faith and the University's mission of Christ-centered teaching and learning and involvement in a local church.

**University Information**

**Required Documents:**

- Cover Letter
- Curriculum Vitae
- Personal Statements: brief statement (1 page or less) on each of the following topics:
  1. Philosophy of Education
  2. Relationship & Commitment to Jesus Christ and the Church
  3. Relating Christian faith to discipline and teaching

#### 4. Diversity Rationale

- Transcripts (showing highest degree earned)
- 2 Letters of Recommendation
- Pastoral Letter- This person should have extensive knowledge of your Christian life and relationship with Jesus Christ. This knowledge should be expressed in the letter.

#### **UNIVERSITY DESCRIPTION**

Fresno Pacific University is the only accredited Christian university founded in the Central Valley. FPU connects every student's untapped potential with unlimited opportunity for professional, personal and ethical growth. FPU offers undergraduate, graduate and seminary programs that stress solid academic preparation and a strong ethical foundation to more than 3,500 traditional and adult students on the main campus in southeast Fresno and regional campuses in North Fresno, Visalia, Bakersfield and Merced as well as online. The university also reaches about 8,000 students through professional development studies. FPU has the highest four-year graduation rate of any Central Valley college or university, and is a Hispanic Serving Institution, with a Hispanic student population of 47 percent. FPU is accredited by the Western Association of Schools and Colleges and ranked in the top tier among western universities—master's category by *U.S. News & World Report*. Both *U.S. News* and *Washington Monthly* include FPU on their "Best Value" and "Best Bang for the Buck" lists, *U.S. News* places it at number 13 in its category for student social mobility and *Money* has ranked it at number 11 among 50 Best Colleges for Transfer Students. FPU is affiliated with the Mennonite Brethren Church, and all employees express a personal Christian commitment and support the Christian mission of the university. A description of the unique quality of FPU as an academic community can be found in the *Fresno Pacific Idea* at [fresno.edu/about/fpu\\_idea](http://fresno.edu/about/fpu_idea).

#### **Environmental Conditions:**

- Indoors in a normal office environment with little exposure to excessive noise, dust, fumes, vibrations, and temperature changes at least eighty percent (80%) of the time.
- Frequent computer use at a workstation, up to eight hours per day.
- Frequently work at a fast pace with unscheduled interruptions.
- Drive personal or University vehicles to appointments.
- Public contact position requiring professional apparel, personal hygiene, and grooming.

#### **Physical Demands:**

- This position typically functions indoors in an office environment with light to moderate noise associated with business office equipment. The position may involve travel for meetings and events.
- While performing the duties of this job, the employee is regularly required to: remain in a stationary position 80 % of the time, be able to move about inside the office to access file cabinets/office machinery etc., operate a computer and keyboard and other office productivity machinery such as calculators/copy machines/printers. The employee is occasionally required to position self to reach items on the floor and in high cabinetry.
- The employee must regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 40 pounds. Employee must be able to communicate with others to exchange information including both over the telephone and in-person communication with callers and community members and be able to read a computer screen and paper documents.
- Reasonable accommodations for those with disabilities will be provided in accordance with law.

*Reserving its rights as a religious institution, Fresno Pacific University is an equal employment opportunity employer and does not discriminate on the basis of race, color, national origin, ethnicity, sex, age or disability, or other classes protected by applicable law. Committed to excellence and actively supportive of cultural diversity, FPU invites individuals who contribute to such diversity to apply. If you need assistance or an accommodation due to a disability, you should contact FPU's Human Resources Department at [hr@fresno.edu](mailto:hr@fresno.edu). As a religious institution, the University will administer the equal opportunity employment policy consistent with the Fresno Pacific University statement of faith, the FPU Idea and the University's governance by the Pacific District Conference of Mennonite Brethren Churches.*

*\*This information, including salary, is accurate as of May 3, 20023\**

**Agency**

Fresno Pacific University

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<http://www.fresno.edu>