

# CALIFORNIA STATE UNIVERSITY, EAST BAY

## FACULTY EMPLOYMENT OPPORTUNITY

### DEPARTMENT OF TEACHER EDUCATION

#### DEPARTMENT CHAIR

#### *FULL-TIME*

**THE UNIVERSITY:** California State University, East Bay (CSUEB), one of the 23 California State Universities, is a comprehensive university serving the San Francisco Bay Area/Silicon Valley. It is known for award-winning programs, expert instruction, its diverse student body, and a choice of more than 100 career-focused fields of study. With an enrollment of approximately 12,500 students and 900 faculty, the University offers bachelor's degrees in 49 fields, minors in 52 fields, master's degrees in 34 fields, 16 credentials programs, 18 certificate options, and 1 doctoral degree program. Cal State East Bay has three campus locations: the main 342 acre campus in the Hayward hills, the Concord campus, and the downtown Oakland campus.

Cal State East Bay has a mission to support a diverse student body through academically rich and culturally relevant learning experiences. Cal State East Bay is a designated Hispanic-Serving Institution (HSI) as well as an Asian American & Native American Pacific Islander Serving Institution (AANAPISI) which serves a richly diverse, multicultural population of students drawn largely from regional community colleges and high schools. The successful candidate will bring with them expertise or an openness to creating a welcoming and supportive environment for all students, many of who may be first-generation college students and/or working students.

For more information on Cal State East Bay, please visit: <http://www20.csueastbay.edu/> or <https://www.csueastbay.edu/about/mission-and-strategic-planning/index.html>

**THE DEPARTMENT:** Located in the College of Education and Allied Studies, Department of Teacher Education offers the Multiple Subject Teaching Credential and the Single Subject Teaching Credential in Art, Dance, English, History/Social Studies, Mathematics (all areas including Advanced), Music, Physical Education, Science (General and Integrated), Theatre, and Languages Other Than English (Hindi, French and Spanish). The Department offers four Masters of Science (MS) degree in Education: Curriculum & Instruction, Educational Technology, Reading Instruction, and Early Childhood Education. The Department, College, and University have a strong commitment to Diversity, Equity, and Inclusion. The mission of the Department is to prepare teachers who are committed to improving school practices for California's diverse student populations and who can model such practices in their own classrooms. <http://www.csueastbay.edu/ceas/departments/ted/>

**DUTIES OF THE POSITION:** The candidate must possess the ability to lead the department and fulfill all duties of chairs (scheduling, budgeting, faculty evaluation, etc.) Candidate is expected to teach courses in the multiple subject, single subject, and/or masters programs. Candidate is expected to lead accreditation, liaise with the college, university, and system wide community, and work with district partners and community at large. **Please note that teaching assignments at California State University, East Bay include courses at the Hayward, Concord, and Online campuses.** The policy and expectation of the California State University is that faculty members will perform their

duties within the state of California. In addition to teaching, all faculty have advising responsibilities, assist the department with administrative and/or committee work, and are expected to assume campus-wide committee responsibilities. Candidate's background should align with the CEAS mission of preparing collaborative leaders, committed to professional excellence, social justice, and democracy, who will influence a diverse and interconnected world. Teaching, scholarship, service and leadership activities should exemplify the ideals of social justice and democracy.

**RANK AND SALARY:** Position is open rank, applicants who are currently tenured may receive tenure at CSUEB if requirements are met. Salary is dependent upon educational preparation and experience. Subject to budgetary authorization.

**DATE OF APPOINTMENT:** Fall semester 2023

**QUALIFICATIONS:**

The university's rights and responsibilities of chairs are spelled out

at:[https://docs.google.com/document/d/1MZX3\\_VU\\_cbTNBfDjwDbi5g-ktyb8h3sR/edit](https://docs.google.com/document/d/1MZX3_VU_cbTNBfDjwDbi5g-ktyb8h3sR/edit)

Required qualifications are:

- Expertise/terminal degree/teaching experience in content discipline related to teacher education, early childhood education, urban education, and/or educational foundations.
- Skills/experience/training in JEDI (Justice, Equity, Diversity, Inclusion). Commitment to and experience in teaching a highly diverse student population included varied socio-economic status, language, race, ethnicity, religion, (dis)ability, sexual orientation, and gender identity, etc.
- Proven collaborative leadership under challenging situations, ability to bring productive consensus
- Record of successful research
- Record of successful college/university teaching
- Record of successful teaching in pk-12 classroom
- Knowledge of accreditation processes

Preferred:

- Knowledge of California educational policies and procedures
- Record of successful student recruitment including from historically underrepresented groups
- Expertise in graduate research, curriculum and instruction
- Experience in outreach and building partnerships with pk-14 institutions, undergraduate departments, and community organizations
- Ability to contribute to a positive working environment.
- Experience in budgeting
- Successful teaching experience at graduate level
- Knowledge of Teacher Performance Assessments (TPAs)

Candidates should demonstrate experience in teaching, mentoring, research, or community service that has prepared them to contribute to our commitment to diversity and excellence. Additionally, applicants must demonstrate a record of scholarly activity. This University is fully committed to the rights of students, staff and faculty with disabilities in accordance with applicable state and federal laws. For more information about the University's program supporting the rights of our students with disabilities see: <https://www.csueastbay.edu/accessibility/> For more information about accommodations for employees, contact: Iris Gallardo, Human Resources, at 510-885-2335 or email: [iris.gallardo@csueastbay.edu](mailto:iris.gallardo@csueastbay.edu).

**APPLICATION DEADLINE:** Review of applications will begin January 2, 2023. Position is open until filled.

Please submit:

- (1) A letter of application, which addresses the qualifications noted in this position announcement;
- (2) a complete and current vita;
- (3) URL links to three (3) of your most recent/best professional publications (e.g., articles, books chapters, reviews); these links should be clearly listed on your vita;
- (4) scanned copies of graduate transcripts (unofficial records are satisfactory);
- (5) contact information for each of three letters of recommendation (requests will be generated by PageUp); and
- (6) contact information for three telephone references.

Selected applicants will be asked to submit official transcripts at a later date.

Applicants are required to also submit a 1-2 page diversity and equity statement that addresses how they would successfully engage our diverse student population in your teaching, research, mentoring, and advising. Below are examples of evidence that demonstrates a commitment to Justice, Equity, Diversity, and Inclusion (JEDI) in Higher Education Guidelines/Examples, taken from San Diego State University's Building for Inclusive Excellence (BIE) criteria document.

- Mentoring or advising of individual students from underrepresented populations - Advising relevant student clubs or organizations
- Meaningful involvement with professional organizations or campus committees that advance underrepresented populations
- Serving on the board of a non-profit organization focused on serving underrepresented populations Narrative discussion or other evidence of effective mentoring or advising of students or faculty from underrepresented populations
- Narrative discussion or other evidence of own experience as member of underrepresented group or different cultural group
- Narrative discussion or other evidence of inclusive pedagogical methods
- Recognition for good teaching at prior institution with diverse student population
- Participation in workshops or other training on inclusive pedagogy
- Research addresses or incorporates underrepresented populations and communities
- Mentoring or advising of students or faculty from underrepresented groups
- Narrative discussion or other evidence of inclusive pedagogical methods that support artistic or scholarly success
- Research requires engagement with subjects from underrepresented communities
- Meaningful engagement in collaborative projects with partners from other cultures
- Research requires engagement with subjects from other cultures
- Has a body of research that specifically addresses diversity and equity within the candidate's area of focus

Note: California State University, East Bay hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work in accordance with provisions of the Immigration Reform and Control Act. A background check (including a criminal records check and prior employment verification) must be completed and cleared prior to the start of employment.

As an Equal Opportunity Employer, CSUEB does not discriminate on the basis of any protected categories: age, ancestry, citizenship, color, disability, gender, immigration status, marital status, national origin, race, religion, sexual orientation, or veteran's status. The University is committed to the principles of diversity in employment and to creating a stimulating learning environment for its diverse student body.

The Application page is at:

<https://careers.pageuppeople.com/873/eb/en-us/job/521457/department-chair-of-teacher-education-open-rank>.

### **CSU Vaccination Policy**

CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. The systemwide policy can be found at <https://calstate.policystat.com/policy/9779821/latest/> and questions may be sent to [hr@csueastbay.edu](mailto:hr@csueastbay.edu).