

**CALIFORNIA STATE UNIVERSITY, EAST BAY**  
**FACULTY EMPLOYMENT OPPORTUNITY**  
**DEPARTMENT OF TEACHER EDUCATION**  
*FULL-TIME TENURE-TRACK*  
*LITERACY/READING*

**THE UNIVERSITY:** California State University, East Bay (CSUEB) is a comprehensive university serving the San Francisco Bay Area/Silicon Valley. It is known for award-winning programs, expert instruction, its diverse student body, and a choice of more than 100 career-focused fields of study. With an enrollment of approximately 15,000 students and 900 faculty, CSUEB is organized into four colleges. The University offers bachelor's degrees in 49 fields, minors in 52 fields, master's degrees in 34 fields, 16 credentials programs, 18 certificate options, and 1 doctoral degree program. <http://www20.csueastbay.edu/>

California State University East Bay has a mission to support a diverse student body through academically rich and culturally relevant learning experiences. The successful candidate will bring with them expertise or an openness to creating a welcoming and supportive environment for all students.

**THE DEPARTMENT:** Located in the [College of Education and Allied Studies](#), the Department of Teacher Education offers the Multiple Subject Teaching Credential and the Single Subject Teaching Credential in Art, Dance, English, History/Social Studies, Mathematics (all areas including Advanced), Music, Physical Education, Science (General and Integrated), Theatre, and Languages Other Than English (Hindi, French and Spanish). The Department offers four Masters of Science (MS) degree in Education: Curriculum & Instruction, Educational Technology, Reading Instruction, and Early Childhood Education. The Department, College, and University have a strong commitment to Diversity, Equity, and Inclusion. The mission of the Department is to prepare teachers who are committed to improving school practices for California's diverse student populations and who can model such practices in their own classrooms. <http://www.csueastbay.edu/ceas/departments/ted/>

**DUTIES OF THE POSITION** The candidate must possess the ability to teach Literacy courses in the Multiple Subject (elementary) and Single Subject (secondary) credential programs and in Masters Programs. In addition, the candidate may teach other classes in the credentials and/or Masters Programs depending on areas of expertise. Assume roles and responsibilities as a member of the Department of Teacher Education. In addition to teaching, all faculty must be able to supervise candidates in fieldwork. Please note that teaching assignments at California State University, East Bay include courses at the Hayward, Concord and Online campuses and will likely include evening and weekend classes. Along with teaching, all faculty have advising responsibilities, assist the department with administrative and/or committee work, and are expected to assume campus-wide committee responsibilities.

**RANK AND SALARY:** Assistant Professor. Salary is dependent upon educational preparation and experience. Subject to budgetary authorization.

**DATE OF APPOINTMENT:** Fall Semester, 2022

**REQUIRED QUALIFICATIONS:**

- Earned doctorate in Reading, Literacy, or an equivalent field appropriate to the position. Applicants who are ABD will be considered, but a successful ABD candidate must complete all requirements for the doctorate by the effective date of the appointment.
- Demonstrated experience in the teaching of reading
- Demonstrated successful preK-12 teaching experience
- Demonstrated successful university teaching experience
- Demonstrated commitment to diversity, equity, and inclusion (DEI), with a strong focus on anti-racist pedagogy
- Familiarity with California content standards

**PREFERRED QUALIFICATIONS:**

- Reading Specialist Credential
- Knowledge of methods to teach emergent/bilingual/multilingual learners
- Knowledge and teaching expertise in one or more of the following: literacy assessment, dyslexia, reading intervention, biliteracy, curriculum design, technology/online instruction, adult learning.
- Additionally, experience with one or more of the following may be helpful: socio-emotional learning, Restorative Justice, assessment, and/or ethnic studies/social studies.

Candidates should demonstrate experience in teaching, mentoring, research, or community service that has prepared them to contribute to our commitment to diversity and excellence. Additionally, applicants must demonstrate a record of scholarly activity. This University is fully committed to the rights of students, staff and faculty with disabilities in accordance with applicable state and federal laws. For more information about the University's program supporting the rights of our students with disabilities see: <http://www20.csueastbay.edu/af/departments/as/>

**APPLICATION DEADLINE:** Position open until filled. Please submit: (1) A letter of application, which addresses the qualifications noted in this position announcement; (2) a complete and current vita; (3) URL links to three (3) of your most recent/best professional publications (e.g., articles, books chapters, reviews); these links should be clearly listed on your vita; (4) scanned copy of graduate transcripts; (5) a one-page diversity statement that addresses how you engage a diverse student population in your teaching, research, mentoring, and advising; (6) contact information for each of three letters of recommendation to be contacted via PageUp; and (7) a separate contact information for three telephone references. Selected applicants will be asked to submit official transcripts at a later date.

<https://www.csueastbay.edu/oaa/jobs/index.html>

Questions regarding the position may be directed to Dr. Denise Fleming, Committee Chair at [denise.fleming@csueastbay.edu](mailto:denise.fleming@csueastbay.edu).

Note: California State University, East Bay hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work in accordance with provisions of the Immigration Reform and Control Act. A background check (including a criminal records

check and prior employment verification) must be completed and cleared prior to the start of employment.

As an Equal Opportunity Employer, CSUEB does not discriminate on the basis of any protected categories: age, ancestry, citizenship, color, disability, gender, immigration status, marital status, national origin, race, religion, sexual orientation, or veteran's status. The University is committed to the principles of diversity in employment and to creating a stimulating learning environment for its diverse student body.