Position: Assistant Professor of Teacher Education  
Job#: 22/23 SSE 04

Type: Tenure Track  
Academic Year: 2022/2023  
Available: August 2022

Location: Department of Teacher Education  
School of Social Sciences and Education  
California State University, Bakersfield  
9001 Stockdale Highway  
Bakersfield, CA 92331

Contact: Dr. Bre Evans-Santiago, Chair  
Search and Screening Committee  
bevans9@csub.edu

Deadline: Review of applications will begin December 03, 2021 and the position is open until filled.

University Background: California State University, Bakersfield (CSUB), founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSUB’s service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSUB is the only four-year degree granting institution within a 100-mile radius. Due to this, CSUB has a vital role in the educational attainment, economic development, and quality of life within the region. The accolades CSUB has received include Washington Monthly’s #2 Best Bang for the Buck for Western Colleges (2018), Washington Monthly’s #6 Best Affordable Elite Colleges and #17 out of 200 for Graduate Schools, and “A Top Public School” by US News and World Report (2019).

CSUB serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSUB’s students are Hispanic/Latinx, 4.9% are African American, 0.2% are Hawaiian/Pacific Islander, 0.5% are American Indian/Alaskan Native, 7.1% are Asian, and 2.3% are multiracial. CSUB is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of Teacher Education within the Division of School of Social Science and Education at CSUB is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.*

School Information: The School of Social Sciences and Education currently houses eight departments. Visit the web page at http://www.csub.edu/sse/ for additional information about the School's programs and the area.

Department Information: The programs and services offered in the Department of Teacher Education are designed to prepare candidates for specific credentials required in the State of California. With five residencies, a bi-lingual, and a traditional teacher credential program, CSUB prepares over 80% of the teachers in Kern and surrounding CA counties. Please visit the website: http://www.csub.edu/sse/teacher_education/index.html for additional information.

Position Description: The candidate must be able to teach credential and graduate level courses and supervise candidates in fieldwork. Candidate is also expected to maintain an active scholarly agenda as well as engage in department, university, and community service.

Minimum Qualifications:
- Doctoral Degree or ABD in Education (July 2022 graduation date)
- Minimum of three years of public-school teaching experience in K-12, serving students in cross-cultural and cross-lingual settings
Hold a valid California Teaching Credential or equivalent experience
• Demonstration of potential for scholarly activity
• Record of service (or ability to serve) to department, college, university, and community
• Leadership experience or demonstrated potential to lead

Preferred Qualifications:
• Demonstrated commitment to social justice and reducing opportunity gaps for students of color, especially the LatinX community
• Demonstration of collegiality and enthusiastic approach to collaboration
• Content specific expertise in middle or high school
• A record of successful university teaching and/or supervision experience
• Experience with instructional technology
• Potential to provide professional development for educational professionals in local regions and beyond

Application: Review of applications will begin December 03, 2021 and the position is open until filled. To ensure the fullest consideration of their applications, applicants are encouraged to have all application materials on file by December 03, 2021. Send a letter of application stating areas of expertise, a one-page teaching philosophy, complete vita, unofficial transcripts of graduate coursework via Box.com upload link https://csub.app.box.com/f/dd5dba8a7441ad3f68b2b62d3496.

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clergy Act: CSUB’s annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: https://www.csub.edu/compliance/Clergy.

EEO Statement: CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans’ status.