

California State University Fullerton

Assistant Professor of Elementary Education/Mathematics and/or Science

Apply here - <https://careers.pageuppeople.com/873/fl/en-us/job/532457/assistant-professor-of-elementary-educationmathematics-andor-science>

Work type: Instructional Faculty – Tenured/Tenure-Track

Location: Fullerton

Categories: Unit 3 - CFA - California Faculty Association, Tenured/Tenure-Track, Full Time, Faculty - Education/Library Science

Department of Elementary and Bilingual Education

College of Education

Assistant Professor

Fall 2024

The Department of Elementary & Bilingual Education at California State University, Fullerton, invites applications for a tenure-track Assistant Professor position as an Elementary Education/Mathematics and/or Science Specialization with the appointment to begin Fall 2024. The department consists of a dynamic and diverse group of faculty scholars and scholar-practitioners who thrive on collaboration and innovative ideas. The faculty work together to prepare educators in several existing programs offered in different modalities (face to face, hybrid, and online): Multiple Subject Teaching Credential, Combined Masters and Teaching Credential, Masters in Education, and Masters in Educational Technology.

California State University, Fullerton (CSUF) is a minority-serving institution, affirmative action, and equal opportunity employer. CSUF is strongly committed to increasing the diversity of the campus community and the curriculum, fostering the Guiding Principles of Social Justice, and an inclusive environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising and other activities are encouraged to identify their strengths and experiences. Individuals advancing the University's strategic diversity goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

Position

We seek a knowledgeable colleague who can teach diverse learners in the areas of elementary education and support the College of Education's commitment to just, equitable and inclusive education. The responsibilities of this tenure-track position include the development and instruction of credential and graduate courses in TK-8 teaching. Field supervision in multicultural urban environments is a standard component of the position. Student advisement, scholarly research and publishing, and university and community service are important components of the position and essential for retention, tenure, and promotion.

Required Qualifications

1. Earned doctorate in education with an emphasis in math and/or science education.
2. Three years of teaching experience in diverse TK-8 settings.
3. Experience using asset-based and learner-centered pedagogies in math and science.
4. Demonstrated ability to effectively work with students from intersecting marginalized social groups using innovative instructional approaches and methods.
5. Demonstrated commitment to Just, Equitable, and Inclusive Education in teaching, scholarship, and/or service.
6. Experience in working collaboratively with colleagues and community.

Preferred Qualifications

1. Multiple Subject Credential
2. Experience working with multilingual/multicultural communities and evidence of a commitment to honoring plurilingualism and promoting language equity.
3. Experience in teaching in hybrid and online delivery formats, including use of rich media and interactive strategies.
4. Experience working collaboratively with interdisciplinary teams and forging community partnerships.
5. Proficiency in two or more languages and registers that interrogate and disrupt linguistic hegemony.
6. Experience advancing principles of justice related to math and/or science education.

Application

A complete application must be received by electronic submission to be considered. To apply, please visit <http://hr.fullerton.edu/careers/Faculty.php>, choose full-time faculty, search for the position **532457**, and provide the following required materials:

- cover letter in which you respond to the required and preferred qualifications
- curriculum vitae
- teaching philosophy statement
- research statement
- statement on commitment to just, equitable, and inclusive education (see below)
 - This statement provides the candidate's unique perspective on their past and present contributions to and future aspirations for promoting diversity, inclusion, and social justice in their professional careers. This statement aims to help the department identify candidates with professional experience, intellectual commitments, and/or willingness to engage in activities that could help CSUF contribute to its mission in these areas.

Diversity is a defining feature of California's past, present, and future. Increasing the diversity of our educators to better reflect the population of California is just one aspect of the College of Education's dedication to just, equitable and inclusive education. Diversity refers to the variety of personal experiences, values, and worldviews arising from cultural and circumstance differences. Such differences include race, ethnicity, gender, age, religion, language, abilities/disabilities, sexual orientation, socioeconomic status, geographic region, and more.

All College of Education students leave with a perspective that recognizes, honors, and respects the knowledge and strengths all learners bring from their communities and identities. This perspective is known as Just Equitable and Inclusive Education (JEIE) and is evident in all our programs. College of Education students use this perspective to make community-based assets an integral component of curricular and pedagogical development to enhance academic success. In this way, our students learn to value and draw upon students' backgrounds not only to support them in developing skills leading to success in the broader society but also as a mechanism to transform our schools and communities. We believe all faculty and staff working for the College must share these same commitments.

Click here <https://ed.fullerton.edu/jeie/> to learn more about Just, Equitable and Inclusive Education (JEIE).

The diversity statement should focus on your commitment to a Just, Equitable, and Inclusive Education. The diversity statement will be assessed based on knowledge, experience, application, and expertise as it relates to JEIE. The strongest statement will have an emphasis on the intersectionality between JEIE and social identity or marker (social class, race, gender, sexual orientation, language, etc.) This statement can take several different forms and should address at least one of the following:

- Your contributions to advancing principles focused on JEIE.
- How you incorporate principles of JEIE into your instructional practices, research, and/or service activities.
- How you have personally experienced JEIE.
- Your experiences and/or qualifications that enhance your ability to work with diverse students, faculty, parents, and community stakeholders.

The prompt will be reviewed looking at knowledge, application, experience and expertise as it relates to JEIE. The strongest statement will look at the intersectionality of JEIE Social identity or marker.

- A list of three references with relevant contact information
 - **Finalists** will be required to have three letters of recommendation submitted. Please have these ready for the referents to submit. On the References page of the online application, enter information and email addresses for three referents who will provide a confidential letter of reference for your application. At the appropriate time in the search process, they will receive a request via email along with

information on uploading the letter. You will be able to verify that CSUF has received each letter by logging back into your applicant portal.

Please direct all questions about the position to Dr. Michelle Brye at mvanderveldt@fullerton.edu

Application Deadline

To be assured full consideration, all application materials must be received by November 30, 2023. The anticipated appointment date is August 2024.

Compensation

The Assistant Professor (Academic Year) classification salary range is \$5,405 to \$11,994 monthly (12 monthly payments per academic year). The anticipated hiring range is \$6,488 to \$6,624 per month.

Salary offered is commensurate with experience and qualifications. In addition, the California Equal Pay Act prohibits employers from paying its employees less than those of the opposite sex and/or another race or ethnicity for substantially similar work

(https://www.dir.ca.gov/dlse/california_equal_pay_act.htm).

Summer research grants, moving expenses, start-up funds, and a reduced teaching load may be available.

CSUF Benefits

An excellent comprehensive benefits package includes health/vision/dental plans; spouse, domestic partner, and dependent fee-waiver; access to campus child-care; and a defined-benefit retirement through the state system and optional tax sheltering opportunities. For a detailed description of benefits, please visit <https://hr.fullerton.edu/total-wellness/>.

Additional Information

Multiple positions may be hired from this recruitment based on the strength of the applicant pool.

CSU Policies

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and must comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be formally offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or the continued employment of current CSU employees who apply for the position.

Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose.

Notice of Non-Discrimination based on Gender or Sex and Contact Information for Title IX Coordinator (<http://www.fullerton.edu/titleix/about/notice.php>).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California. It requires hiring employees to perform CSU-related work within the State of California.