

Department: Special Education**Effective Date of Appointment:** August 2016
(Subject to Budgetary Approval)**Rank:** Assistant/Associate Professor (Tenure Track)**Salary:** Dependent upon qualifications**The University:**

Serving more than 38,000 students each year, CSUN is one of the largest universities in the United States. CSUN ranks 10th in the country in awarding bachelor's degrees to underrepresented minority students, fifth nationally in awarding master's degrees to Hispanic students and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN's 171 academic programs and engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher education in 22 countries around the globe and attracts the largest international student population of any U.S. master's level institution. Situated on a 356-acre park-like setting in the heart of Los Angeles' San Fernando Valley, the campus features modern educational buildings and world-class LEED Gold-certified performing arts and recreational facilities recognized as among the best in the country. CSUN is a welcoming university that champions accessibility, academic excellence and student success.

CSUN is strongly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a respect for all people, building alliances with the community and the encouragement of innovation, experimentation and creativity. CSUN is designated as a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution (AANAPISI) and we value the diversity of all of our students and the campus community. CSUN actively encourages qualified candidates to apply who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented students.

As an Equal Opportunity/Affirmative Action employer, CSUN strives to create a community in which a diverse population can work, teach and learn in an atmosphere of civility and respect for the rights of each individual. We consider qualified applicants for employment without regard to race, color, religion, national origin, gender, gender identity/expression, sexual orientation, age, disability, genetic information, medical information, marital status, or veteran status. For more information about the University, check our website: <http://www.csun.edu/>.

Qualifications:

Doctorate in special education with an emphasis in **Early Childhood Special Education (ECSE)** is required prior to August 24, 2016; experience in early intervention and early childhood special education programs; knowledge of family-centered, inclusive, recommended and evidence-based practices in ECSE; knowledge of curriculum and intervention methods in ECSE; experience working with families and young children of diverse cultural and linguistic backgrounds; evidence of successful teaching at the university level; experience supervising student teachers and mentoring on-the-job teachers; evidence of collaborative relationships with school district personnel and families of young children with special needs; and evidence of recent scholarly activities. **Preference** will be given to candidates with demonstrated expertise in one or more of the following areas: (a) knowledge of instructional methods and adaptations for teaching young children with multiple disabilities; (b) knowledge of assistive technology in ECSE; and (c) experience in writing successful grants applications.

All applicants must have a demonstrated ability and commitment to teaching and mentoring a diverse student population.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Responsibilities:

The Department of Special Education is seeking applicants who will contribute to a collegial environment, the training of highly qualified teachers, and to scholarly activities in the field of ECSE. Faculty are expected to teach, mentor, and advise students in our credential and master's degree programs; teach generic courses as well as specialization courses in early childhood special education; supervise fieldwork experiences; teach master's degree courses, guide candidates in their capstone projects; participate in departmental curriculum and program development; and participate in the College of Education and University committees.

The Michael D. Eisner College of Education offers opportunities for faculty to participate in innovative research and clinical activities through the CHIME Early Education Programs, the Center for Teaching and Learning, and the Family Focus Resource Center.

The normal teaching assignment is 12 units per semester, plus student advisement and committee assignments. Tenure track faculty are eligible for a reduced load of 3 units (equivalent to one class) each semester during the first year of teaching. Opportunities for reassigned time and/other projects are also available. Visit the College of Education website at <http://www.csun.edu/eisner-education>.

Application Deadline:

Screening of applications will begin December 8, 2015. Priority will be given to applicants who meet the screening deadline. However, the position will remain open until filled. Applicants should submit a letter of application, curriculum vitae, and three current letters of recommendation to the address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Send inquiries and completed digital applications via email to:

Kathryn D. Peckham-Hardin, Ph.D.
Chair, Department of Special Education
kathy.phardin@csun.edu

Paper applications can be sent to:
Kathryn D. Peckham-Hardin, Ph.D.
Chair, Department of Special Education
California State University, Northridge
18111 Nordhoff Street
Northridge, CA 91330-8265

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line at <http://www.csun.edu/sites/default/files/clery-report.pdf>. Print copies are available in the library and by request from the Department of Police Services and the Office of Faculty Affairs.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.

